

NAME: DAVID SHIRES

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Nationality British, Australian Permanent Resident **Language** English (Fluent), Swedish (Fluent)

PROFESSIONAL DEVELOPMENT

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| 1997-
(Australia) | <ul style="list-style-type: none">▪ Australian Council for Overseas Aid course on monitoring and evaluation, 1997▪ Canberra Institute of Technology, Training the Trainer Category 1, 1998▪ RMIT, Melbourne, Project Management, 2000▪ The Nature Conservancy, Basic Principles of Financial Sustainability for non-profits, 2001 |
| 1980-1991
(Sweden) | <ul style="list-style-type: none">▪ Strategic planning for non-government organisations (4 weeks)▪ Conflict resolution and negotiation (4 weeks)▪ Information and communication techniques (3 weeks)▪ Development theories (4 weeks)▪ Project design, monitoring and evaluation (1 week)▪ International economic issues (2 weeks)▪ Understanding national economies – principles for non-economists (4 weeks)▪ Multinationals - their role and influence (1 week)▪ Adult education methodology (3 weeks)▪ Uppsala University, practical methods in adult education (1 week)▪ Roles and responsibilities of office-holders (4 weeks)▪ Occupational health and safety (8 weeks) |

FORMAL QUALIFICATIONS

- Two year Preliminary Trade Cookery (City and Guilds 147), Letchworth College of Technology, England (1963-65)
- Two year training, Berkeley Hotel London (Savoy group), as a trainee chef (1965-67)
- Preliminary Trade Cookery, Swedish Board of Further Education, Västerås, (1977)

EMPLOYMENT HISTORY

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| March
1997- | Capacity International Pty Ltd, Melbourne—Director for company focused on capacity building for civil society organisations, participatory development, governance & gender. Services include analysis, project design, research & writing, policy development, training, adult & community education, planning and running study circles, facilitator training, strategic planning. |
| January
1998-2002 | Director, More Than Just Talk Pty Ltd: Consultancy, product development, including learning circles material, discussion guides and other adult and community education resources. The directors of MTJT were involved with some 80% of learning circle material produced in Australia in this period. |
| Nov 1998-
2000 | Associate member, Learning Circles Australia, Canberra: Assisted with development of a national organisation for popularising learning circles as an adult learning methodology including development of organisational structure, business plan, outreach & web site; marketing & publicity; tenders, proposals |

SUMMARY OF EARLIER WORK (1996 TO 1970)

From 1993 to 1996, David Shires worked as an independent consultant in Sweden, trading as DAS Utbildnig. He focused on international development issues and change management with NGOs, working in Europe, the Middle East, Africa and Latin America.

From 1979 to 1993, David Shires was Director/Coordinator (Occupational Health and Safety), Västerås Hospital, Sweden. Responsibilities included coordinating 112 workplace occupation health and safety officials, negotiating with hospital management & unions, workplace training & monitoring, & briefing on legislative & regulatory developments and representing the hospital on local and regional boards. David helped develop a national education and training program for workplace occupational health & safety and associated manual, covering: ergonomics stress/mental health issues; safety procedures; technical modifications and procedures to minimise risk; and establishing organisational and management structures to support good OH&S outcomes.

David Shires has had a long involvement with advocacy, solidarity and outreach work, and working for political and social change. Activities in Sweden from 1977-96 included:

- representative responsible for international issues, Västerås Trade Union Council and Västmanland International Committee (1978-1996). Activities included campaigning for the release of political prisoners; community outreach, representative, UN General Assembly Third Special Session on Disarmament, New York, 1988; assistance to Solidarity, Gdansk, Poland, including mobilising support in Sweden; & human rights issues in Latin America, including a fact finding visit to Chile to assess the trade union situation.
- fact-finding visit to Tunis, Cairo and Lebanon to prepare for ABF projects in Palestine.
- international information officer, Västerås branch, Swedish Trade Union Confederation; responsible for briefing unions, developing international cooperation & training officials in communication & presentation
- representative of the international committee of the Swedish Municipal Workers Union (involved with analysing the implications of EU membership; developing strategies to involve members and build cooperation between the Swedish MWU and counterpart unions in Greece, Spain and England)
- member, Scandinavian NGO delegation to 1993 ILO Congress; co-authored a comparative study of Japanese and Swedish implementation of ILO conventions on vocational training.

SUMMARY OF FIELD EXPERIENCE

Palestine	<ul style="list-style-type: none"> ▪ Study tour leader (five tours, 1987 to 1994) ▪ Project officer/coordinator, vocational training scheme, Jericho (1990 to 1994) ▪ Project coordinator, Swedish Workers Education Association (ABF) ▪ Study tour leader (three tours, 1989 to 1994)
South Africa	<ul style="list-style-type: none"> ▪ Peace monitor/election observer (1994 elections) ▪ Project coordinator for several bilateral adult education/capacity building projects ▪ Project coordinator, ABF-South African National Civic Organisation capacity building ▪ Project coordinator, development activities of NGOs in Vastmanlands region ▪ Consultant/Adviser (for various other projects)
Nicaragua	<ul style="list-style-type: none"> ▪ Study tour leader (two tours, 1980 to 1984) ▪ Project coordinator, ABF project to finance construction & equipping of secondary school in Estili (1979 to 1980) ▪ Consultant/Adviser (including for a Swedish women's organisation on the feasibility of establishing a child care centre)
Romania	<ul style="list-style-type: none"> ▪ Study tour leader (two tours) ▪ Coordinator, joint project between the Swedish Municipal Workers Union (MWU) and Swedish NGOs to support a child care centre project in Cluj ▪ Coordinator, joint project between the MWU (Vastmanlands district branch) and the national organisation of the equivalent Romanian union, Kommunals
Namibia	<ul style="list-style-type: none"> ▪ Study tour leader (three tours, 1993 to 1995) ▪ Project Consultant, ABF adult education program in Oshicati and Gobabis, near the Namibia/Angola border (1994 to 1996)
Zimbabwe	<ul style="list-style-type: none"> ▪ Consultant, project to build a trade union education centre in Kwe Kwe (1994 to 1995)
Estonia	<ul style="list-style-type: none"> ▪ Consultant, trade union education program (1993 to 1996)
East Timor	<ul style="list-style-type: none"> ▪ Consultant/trainer for UNICEF, UNDP, UNHCR, OXFAM, OXFAM Australia in East Timor, JWP, CRS, JICA, World Bank (March 2000 – August 2004)
Indonesia	<ul style="list-style-type: none"> ▪ Election monitor, Aceh, Indonesia, for Australian Council for Overseas Aid (now ACFID).
Solomon Islands	<ul style="list-style-type: none"> ▪ Designer, Team Leader and Technical Adviser, governance program funded through AFAP-AusAID Cooperation Agreement (2003-2007) ▪ Trainer & technical adviser, Live & Learn Environmental Education's (LLEE) youth program
Fiji	<ul style="list-style-type: none"> ▪ Trainer and technical adviser, LLEE's water and governance project.
Cambodia	<ul style="list-style-type: none"> ▪ Pre-feasibility visit, development of governance program proposals for LLEE.
Thailand/ Burma Border	<ul style="list-style-type: none"> ▪ Participant, feasibility & pre-design mission for projects focused on youth, environment, governance and leadership.

RECENT RELEVANT CONSULTANCIES

See separate section on Capacity International Pty Ltd.

REFEREES
